DEPARTMENT OF SOCIAL SERVICES 744 P Street, Sacramento, CA 95814

February 6, 1991

ALL COUNTY LETTER NO. 91-14

TO:

ALL COUNTY WELFARE DIRECTORS

SUBJECT:

CHANGE IN THE TREATMENT OF STATE DISABILITY

INSURANCE PAYMENTS IN THE AFDC PROGRAM

REFERENCE:

MPP 44-111.2 AND 44-113.2

This letter is to instruct County Welfare Departments (CWDs) to begin treating State Disability Insurance (SDI) payments as earned income eligible for the disregards specified in 44-111.2 and 44-113.2. By the payment month of April 1991, County Welfare Departments shall have implemented changes to the treatment of SDI payments to allow earned income disregards. The State Department of Social Services (SDSS) is changing its current policy as a result of a Federal Ninth Circuit Court of Appeal decision (Figueroa v. Sunn NO.87-2572). The Court ruled that Hawaii's Temporary Disability Insurance (TDI) benefits are to be treated as earned income eligible for the earned income disregards available in the AFDC program. The Hawaiian Court decision directly impacts California because California is in the region under the Ninth Circuit Court of Appeal's jurisdiction. SDSS has determined that the purpose and operation of California's SDI program parallels Hawaii's TDI program to the extent that SDI payments must also be accorded earned income status.

On June 8, 1990, a lawsuit (Sallis v. McMahon) was filed in State Court to force California to comply with the Federal Court's decision in Figueroa and to secure retroactive benefits for class members. On January 11, 1991, the Superior Court for the County of Sacramento approved the attached Consent Decree.

As a result of the <u>Figueroa</u> decision, the Federal Department of Health and Human Services has allowed California to treat SDI as earned income and claim Federal Financial Participation for payments made to assistance units receiving earned income disregards for SDI payments.

Instructions on the implementation of the retroactive portion will follow in approximately six months. Notices of Action message language to implement the changes to the prospective treatment of SDI income will follow under a separate cover approximately March 1, 1991. Translations in the five standard languages will also follow.

If you have any questions on this change of policy on the treatment of SDI payments, please call Ms. Sandra Poole-Taylor at (916) 324-2661. If you have any questions on the upcoming retroactive portion of the lawsuit, please call Mr. Vincent Toolan at (916) 324-2007.

ROBERT' A: MOREA. Deputy Director

cc: CWDA Attachment



1 | Katherine E. Meiss Melinda R. Bird 2 WESTERN CENTER ON LAW AND POVERTY, INC. 3535 West Sixth Street FILED Los Angeles, California 90020 3 Telephone: (213) 487-7211 4 JAN 3 O 1991 Victoria Yanez REDWOOD LEGAL ASSISTANCE 5 123 Third Street Eureka, California 95501 6 Telephone: (707) 445-0866 7 Mary M. Mastin LEGAL SERVICES OF NORTHERN CALIFORNIA 8 190 Reamer Street Auburn, California 95603 9 Telephone: (916) 823-7560 10 Attorneys for Plaintiffs Gregory Brown, Melinda S. Sallis and 11 Jessica Sallis Susana T. Salgado 12 CALIFORNIA RURAL LEGAL ASSISTANCE 449 Broadway Avenue 13 El Centro, California 92243 Telephone: (619) 353-0220 14 Attorney for Plaintiff Marquez 15 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 16 FOR THE COUNTY OF SACRAMENTO 17 CASE NO. 364308 MELINDA SALLIS, JESSICA SALLIS, GREGORY BROWN and EVANGELINA 18 MARQUEZ, on behalf of themselves CLASS ACTION 19 and all others similarly STIPULATION OF situated, SETTLEMENT AND CONSENT 20 DECREE PURSUANT THERETO Petitioners and Plaintiffs, 21 vs. 22 LINDA McMAHON, Director, California State Department of 23 Social Services, STATE OF CALIFORNIA DEPARTMENT OF SOCIAL 24 SERVICES, AND DOES I - VI, 25 Respondents and Defendants. 26

THE PARTIES HEREIN, BY AND THROUGH THEIR ATTORNEYS OF RECORD, DO HEREBY STIPULATE AS FOLLOWS:

- defendants' treatment of State Disability Income (SDI) benefits as unearned income for purposes of the Aid to Families With Dependent Children (AFDC) program. By treating SDI as unearned rather than as earned income, defendants have failed to grant plaintiffs certain income disregards and exclusions which are afforded earned income under the AFDC program.
- 2. Plaintiffs sought mandamus relief to reverse DSS' administrative decision in their cases and to change defendants' policy. Plaintiffs further sought declaratory and injunctive relief to secure rights guaranteed by the Social Security Act, 42 U.S.C. Section 602 et seq. and the United States and California Constitutions. Petitioners also bring this action to seek retroactive benefits for themselves and other similarly situated persons injured by defendants' policy.
- 3. Having previously settled the individual claims set out in the fourth cause of action through a stipulated writ of mandate pursuant to C.C.P. Section 1094.5 plaintiffs and defendants agree to settle the remaining causes of action as set forth herein.

Class Certification

4. For purposes of this consent decree, a class is certified consisting of all former, current and future recipients of AFDC benefits in California who received State Disability Insurance benefits under Unemployment Insurance Code

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Section 100 et seq. while on AFDC and whose SDI benefits were treated as unearned income and who therefore were denied earned income disregards, exclusions and exemptions as a result of that policy.

- 5. This is a proper class action under Code of Civil Procedure Section 382. The class is definite and ascertainable in that the members thereof can be identified from records in the control of defendants. The members of the class are so numerous that joinder of all class members is impracticable. There is a well defined community of interest in that there are substantial questions of law or fact common to plaintiffs and members of the class. The claim of plaintiffs are typical and substantially identical to the claims of the class as a whole. Plaintiffs, as representative parties, will fairly and adequately protect the interests of the class.
- 6. Defendants have acted or refused to act on grounds generally applicable to the class, thereby making appropriate final relief so as to make members of the class whole. By granting class relief, multiple lawsuits will be avoided.

Binding Effect of Consent Decree

7. This consent decree shall be binding upon all class members and the Director of DSS, and her agents, employees, successors in interest and the counties, county welfare departments, and their employees and agents.

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PROSPECTIVE RELIEF

- 8. To the extent permitted by Federal law and reimbursable by federal financial participation, beginning with the April, 1991 payment month, the defendants agree to treat SDI paid pursuant to Unemployment Insurance Code Section 100 et seq. as earned income for purposes of AFDC.
- 9. The defendants agree to issue an All County
 Letter (ACL) notifying counties of this new policy within 60
 days of the entry of this Stipulation.
- 10. Within 24 months of the entry of this
 Stipulation, defendants further agree to take all action
 necessary to adopt regulations which state that SDI and sick
 pay shall be treated as earned income.
- 11. Defendants agree to submit to plaintiffs' attorneys for their review and comment the language of the ACL.

Defendant shall transmit the language of the ACL to plaintiffs' counsel for review and comment as soon as administratively possible. Plaintiffs shall return their comments within 15 working days from the receipt of the language. In the event that plaintiffs' counsel objects to the ACL language, the parties shall attempt to resolve their disagreement and meet and confer as necessary. If they are unable to do so, plaintiffs may seek further relief from the court upon five days notice to defendants. In that event, defendants shall not finalize the ACL pending judicial review. If plaintiffs petition the Court for further relief, the timeframes anticipated by this consent decree will be

suspended. The suspense period may exceed the period of time necessary for the Court to resolve what further relief, if any, the plaintiffs shall receive.

RETROACTIVE RELIEF

12. Defendants agree to recalculate AFDC grants and issue any underpayments, which resulted from treating SDI as unearned income, to any individual who received AFDC and SDI from June 1, 1987 forward, by using the procedures set forth below.

NOTICES OF ACTION

13. A Notice of Action (NOA) will also be sent explaining the calculation of the amount and purpose of the check, or in the case of a denial of an underpayment, the reason for the denial.

Individuals Currently On AFDC Identified Through The PVS Computer Match Tape

- 14. Defendants have in their possession and will preserve a computer run (tape) prepared as part of the PVS program which contains the names of every individual who received AFDC and SDI concurrently from August 1989 to present. Defendants agree to provide these names to the county welfare departments (CWD).
- 15. For those on AFDC the CWD shall recalculate the assistance unit's underpayment by applying the appropriate earned income disregards. The counties shall within 20 days, mail the underpayment check to the assistance unit's current address.

16. Defendants agree to submit the NOA's to
plaintiffs' attorneys for their review and comment and meet and
confer as necessary, the language of the NOA(s). The NOA(s)
shall be simple to read and understand and will subsequently be
submitted to the <u>Turner</u> review committee. The NOA(s) shall
generally contain the following:

- a. A brief explanation of how the amount of the underpayment was reached and the purpose of the check.
- b. In the case of a denial, how and why the underpayment was denied. If an underpayment is denied because of a late CA-7, the assistance unit shall be advised that they can request a good cause exemption for the late CA-7.
- c. A brief statement that the underpayment will not count against their AFDC or count as income in the Food Stamp program to the extent permitted by federal law.
- d. A brief statement that if the assistance unit believes it did not receive all disregards or work expenses to which it is entitled; it should contact the CWD or request a hearing.

Individuals Currently on PVS and Not on AFDC

17. Defendants agree to send an informing claim form to the last known address notifying individuals that welfare may own them money. (See paragraph 25 for contents of informing claim form)

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Individuals Who Received SDI and AFDC Between June 1, 1987 and August 1989 and are Unknown to Defendants

In order to identify individuals who 18. Posters. were underpaid prior to the IEVS list, defendants agree to develop a poster and to distribute it as set forth below. The posters shall be in English and Spanish, shall contain substantially the same information as the informing claim form, and be in sufficient numbers to post in each CWD office. CWD's shall be required to prominently display the posters during the claiming period beginning on a date specified by the defendant which shall be uniform throughout the state. shall be a short statement on the informing claim form and the poster in four other languages (specified below) advising in "The county may owe you money. You may contact or substance: call your local welfare department for a translation of this notice."

- 19. Defendants shall provide posters to all county welfare departments and food stamp outlets. Up to 300 additional posters will be mailed to addresses for which address labels are provided by plaintiffs. The defendant shall provide posters to all locations specified at least 10 days in advance of the dealine for posting by the county welfare departments.
- 20. Each county in which the claimant was granted aid shall be responsible for granting or denying claims under this consent decree. The claimant may deposit the claim form with the local welfare department which shall forward the

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oon as possible but no later than 30 days after the county indicated on the informing claim form. d Time Lines For All Claimants

The defendant shall specify a uniform statewide m period. The posters shall distinctly display the which claims shall not be accepted.

Counties shall have 60 days to grant or deny the the date the completed claim is received by the The underpayment shall be mailed within 20 county. the claim has been granted. In cases in which the laim form is too incomplete to process, the county st the missing items in writing within 30 days of The claimant shall have 30 days from the claim. the county request to provide the additional Whenever possible, the county shall complete the rocess payment without requiring the claimant to son to the welfare office.

laim Forms

- The Defendant will develop a uniform claim form ion with plaintiffs' attorneys.
- Claim forms shall be available in English, Spanish, Vietnamese, Laotian, Chinese and Cambodian. Telephone assistance shall be available in each language specified above.
- The claim forms shall generally contain the following:
 - The purpose of claim form. a.
 - A statement that the assistance unit may be owed

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money.

- c. A statement that the money will not count against their AFDC or count as income in the Food Stamp program to the extent permitted by federal law.
 - d. Social Security number.
 - e. Case name(s) and numbers, if known
- f. County or counties where AFDC was received, if known.
- g. Approximate dates of receipt of SDI and AFDC, if known.
- h. A statement that the informing claim form is signed under the Penalty of Perjury.

<u>Plaintiffs' Review of Documents to Implement Retroactive</u> Payments

action developed to implement the retroactive benefits portion of this settlement shall transmitted to plaintiffs' counsel as soon as administratively possible. Plaintiffs shall return comments on the documents, within 15 working days from receipt of such documents. In the event that plaintiffs' counsel objects to any such document the parties shall attempt to resolve their disagreement and will meet and confer as necessary. If they are unable to do so, plaintiffs may seek further relief from the Court upon five days notice to defendants. In that event, defendants shall not finalize the disputed document pending judicial review. If plaintiffs petition the Court for further relief the timeframes

anticipated by this consent decree will be suspended. The suspense period may exceed in duration the period of time necessary for the Court to resolve what further relief, if any, the plaintiffs shall receive. The parties agree that the timely operation of the retroactive benefits claims process is critical to full relief in this action.

Subsequent to this review, all claim forms and NOA's shall be

Subsequent to this review, all claim forms and NOA's shall be transmitted to the <u>Turner</u> review committee.

Retroactive Benefits Report

- 27. The defendant shall make one report concerning the retroactive benefits.
- 28. The defendant shall report to the plaintiffs' counsel within 180 days from the close of the claim period the following:
 - a. Number of claims received by county.
 - b. Number of cases paid by county.
 - c. Number of claims denied by county.
 - d. Total amount of benefits paid.

Other Matters

- 29. No interest shall accrue on any corrective underpayment paid purusant to this Stipulation.
- 30. The Court shall retain jurisdiction for three years to enforce or amend any provision of this Order and, if necessary, to modify or clarify any of its provisions or defendants' compliance with this settlement upon noticed motion by counsel for either party.
 - 31. This stipulation constitutes a full and complete

1	settlement of this litigation, entered into by all parties.
2	However, should the Federal government withdraw federal
3	financial participation, the parties agree the plaintiffs or
4	any other party has the right to litigate the issues addressed
5	in this action. The parties stipulate that judgment shall not
6	be entered in favor of either party in this action.
7	32. Attorneys' fees and costs, if any, sought by
8	plaintiffs will be the subject of separate negotiations, and
	proceedings, if necessary. Dismissal of the action will not
9	prejudice any claim for fees, is such is made.
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11	7,411-reng 8 1591
12	BATED: C. MEISS
13	Counsel for Plaintiffs Class and Melinda and Jessica Sallis and
14	Gregory Brown
15	7 149/
16	DATED: December, 1990 SUSANA SALGADO
17	Counsel for Plainti\df Evangelina Marquez
18	
19	DATED: December, 1990 mm mull
20	FRANK FURIEK Debuty Attorney General
21	Counsel for Linda McMahon,
22	Services
23	
24	IT IS SO ORDERED.
25	DATED: December 1990
	JUDGE OF THE SUPERIOR LOOK!
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DECLARATION OF SERVICE OF MAIL

Case Name: Melinda Sallis et al. v. Linda McMahon et al.

Court No.: 364308

I declare:

I am employed in the County of Sacramento, California. I am 18 years of age or older and not a party to the within action; my business address is 1515 K Street, P. O. Box 944255, Sacramento, California 94244-2550.

On January 11, 1991, I served the attached

STIPULATION OF SETTLEMENT AND CONSENT DECREE PURSUANT THERETO

in said action, by placing a true copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail at Sacramento, California addressed as follows:

Katherine E. Meiss
Melinda R. Bird
Western Center on Law
and Poverty, Inc.
3535 West Sixth Street
Los Angeles, CA 90020

Susana T. Salgado
California Rural Legal
Assistance
449 Broadway Avenue
El Centro, CA 92243

Victoria Yanez Redwood Legal Assistance 123 Third Street Eureka, CA 95501

Mary M. Mastin Legal Services of Northern California 190 Reamer Street Auburn, CA 95603

I declare under penalty of perjury the foregoing is true and correct, and that this declaration was executed at Sacramento, California on January 11, 1991.

Charleth C. Sonces